

**From:** Shane Moore  
**Sent:** Friday, 15 September 2017 4:56 PM  
**To:** Erhan Karabardak <redacted>; Tim Connell <redacted>  
**Subject:** Demand class director vacancy  
**Importance:** High

Hi Erhan & Tim,

Thanks for the opportunity to interview for the demand class director vacancy.

I'd like to advise that I'm withdrawing from the process.

When we first spoke Erhan, you assured me that the process would be very different to last time, which was poorly handled from a communication perspective.

Unfortunately, this time appears to be no different.

You initially told me that a decision would be made on the Monday following the interview. Tim backed this up by posting publicly on DNtrade on August 16 that "you'll only have to wait till Tuesday for an outcome".

That date came and went, then Tim posted on DNtrade 25 August that some late applications had come in, and further interviews had to be arranged.

Tim then stated on DNtrade that a decision would hopefully be made on Wednesday September 6.

Then on Wednesday this week Tim stated on DNtrade that he was about to conduct the final interview.

What is going on?

There is clearly something up with this whole process. You gave people just three business days to nominate, told people that a decision would be made within days, yet here we are a month later.

This has been a terrible process, and certainly worse than last time.

< Redacted >  
< Redacted >

I've attached an invoice for the \$99 spent on probity checks. This money is better spent on my kids, and I feel it's only fair given that it was you who instructed me to spend the money on a process that appears to be going nowhere.

Disappointed.

**Shane Moore**